As we find ourselves at the end of the first quarter of 2022, uncertainty and disruption continues. From critical staff shortages, severe supply chain interruptions, the transition to hybrid and flexible work, the state of national politics and its implications, climate change, the increase in cyber-attacks, the mounting demands for greater diversity, equity, and inclusion.

Navigating these times is challenging! As transformative leaders, we are being asked to respond in ways that meet immediate demands and lead to a better future. The balance between busyness and urgent activation - with pausing and thinking necessary to re-imagine what’s possible.

As a microcosm of the broader paradigm, our Board have been practicing this conscious balance. To form as a team in a conscious way. This has seen deliberate pausing and connecting to enable the co-creation of a team foundation that is able to move with these extraordinary times.

Our priority is to establish clarity for growth pathways (2022 – 2023) supporting the core delivery of value to our members:

- Systems
- Learning and development
- Governance
- Marketing

As we activate in these times, the need to be supportive of each other is acknowledged as we continue to flex with external variables impacting us all in different ways, at different times. Thank you to the members of our Board and to our Chapter committees for your efforts behind the scenes.

We look forward to contributions from all members in building our growth pathways. If you are interested in participating in any of the emerging work, please reach out. Together we can make a bigger difference!

Bernie Kelly
In February 2022 the AusTTA Leadership Team came together for a Lego Serious Play (LSP) session to help bring our individual commitment to the board into alignment with our shared MTP - Enabling transformative impact to shape a better world. The session was facilitated by experienced certified Lego Serious Play Workshop Facilitator, Stephen Dann. AusTTA thanks Stephen Dann for sharing his time and experience with us.

The opening activity invited us each to build a tower and through this we experienced joy in the diversity of our builds and our ability to engage playful with the bricks. The second exercise challenged us to build a bridge as a reflection of what brought us to the board. For me, the bridge reflected the path I've taken to even get a vision in sight, and now I am here to face the challenges that it takes to make such a vision a reality.

From there we were invited to share our reasons for joining the AusTTA Leadership Team, personally, and after some hesitation, I realised that being part of the AusTTA board represented my next step in enabling my own transformative impact. Voicing our intentions in this way helps shape team culture and identity and provides an opportunity for people to further assess fit and alignment for themselves.

We all had our own reactions to the LSP sessions, including specific insights around sense making and meaning making, surfacing narrative, feeling inspired and even shocked at what was possible with a seemingly random assortment of plastic bricks.

The LSP session helped me to crystallise a sense of what I believe enabling transformative impact to be, transitioning to a new paradigm of leadership, one with a clearer vision of a collective, sustainable future for everyone on the planet. One that can facilitate momentum on changes that will improve quality of life across the globe. We are part of a network of networks and can help create network ripple effects that bring about wide-spread positive change throughout our social and economic systems.

The value of the group experience is in going forward, we now have a shared sense making and storytelling framework to help us explore complexity and communicate novel ideas. We are growing more comfortable with ambiguity and metaphor, and being playful as a team.

As we continue to share our individual thoughts and perspectives in board meetings and through various other opportunities to communicate, our collective vision will take shape and become clearer. In service of this, the next step is for the AusTTA Leadership Team to undertake a design thinking process to explore member value and how we might craft services and experiences that enable transformative impact both in and through our members.

Shari Read PhD
Transformers Unite Season 5

Transformers Unite Season 5 has kicked off!
Running weekly from Tuesday 22 March to Tuesday 10 May 2022.
The theme for this season explores transformative impact through community building.

We’re grateful for contributions from our community to the conversations shared so far!
The diversity in perspectives is enabling further collective learning and enquiry.
We’re looking forward to sharing inspired dialogue as the season continues.

All are welcome to attend! If you have not registered yet, register here:
Meeting Registration - Zoom

Members unable to attend the live sessions can access recordings of past series using their member login at AusTTA's website: https://austta.org/resources/transformers-unite/

Don’t miss our third session of Series 5 on Tuesday 5 April with Jeff Kerr-Bell and Kay Clancy from The Centre for Optimism transformation team sharing what their research shows to make a transformation project work!

Podcast Series 2 Coming Soon

The inaugural AusTTA Talking transformation podcast series led by Jackie O'Dowd and the WA Chapter Committee released in 2021 was well received by members. With 7 interviews in Season 1, Jackie had a diverse and distinguished series of guest speakers including Bernie Kelly, Dr Hakon Runer, Dave Snowden, Julie Adams, Constance Dierickx, Harvey Farrington and more.

Podcast Series 1 can be accessed using members' login at https://austta.org/resources/

Series 2, hosted by Darryl Carr will release shortly. Keep an eye out on our LinkedIn Page for the latest updates!
AusTTA Resources

As part of sharing learning in our AusTTA community, we currently have content available via member access via login at https://austta.org/resources/

Guy McKanna, has released a podcast on Transformations and Project Management can be found on AusTTA's website.

Bernie Kelly has published a series of articles on transformation which members can access using their login at . The latest of the series, Success Stacking and the Metaverse, can be accessed here: https://austta.org/success-stacking-and-the-metaverse/

If you are an AusTTA member who would like to contribute to our content, get in touch with Bernie on bernie@austta.org. Keep an eye out on our LinkedIn Page for the latest updates!

Upcoming Chapter Events

With face-to-face meetings being able to be taken up again, we are looking forward to connecting with you at a number of upcoming events across our State Chapters!

NSW & ACT

AusTTA Members in NSW are cordially invited to join NSW Chapter President Dr Jess Tayel and guest speaker Adam Salzer for the first in-person event of 2022 to meet, greet and learn. Event held on 11 April 2022 is jointly sponsored by Thoughtworks.

Email Jess on Jess@austta.org to RSVP at least 5 business days in advance.
The WA Chapter membership is growing. If you are in WA, now is a good time to join us. The WA Committee is working hard to provide members with opportunities to share and learn. In the pipeline we have combined Live Events with the Perth Digital Meetup Group and Member Networking Events. The next joint event will be held on 28th April 2022. Get in touch with WA Chapter President Jackie O'Dowd on jackie@austta.org.

The QLD Chapter is holding a social event in Brisbane CBD on Thursday 24th May 2022 at 5.30pm.

Contact AusTTA Company Secretary Praema Ranga on praema@austta.org for more details.

AusTTA Members in VIC are invited to join VIC/SA Chapter President Harshitha Rajashekara and guest speaker Ross Mahon for the first in-person event of 2022 to meet, greet and learn. Event will be held on 16 June 2022 at Deakin University.

Email Harshitha on harshitha@austta.org to RSVP.
Being an evolving Member organisation there are so many good questions we get asked.

**WHY?** Why do we exist? - What is our Purpose? Are the words in the Purpose Statement well defined?

**WHO?** Who are we? Who are we for?

**WHAT?** What do we do for Members? What specifically are the points of Value for Members and prospective Members?

**HOW?** How are we evolving and can you describe the phases? How are we defining a shared basis for Evidence Based Practice? How are we working to build ongoing relevance and rigour for our Members and Strategic Partners?

In the coming quarter we will be working on and publishing to AusTTA Members, a summary of the current state on these questions.

In the meantime, we look forward to seeing and hearing from you at our members events and hope you get the best value from our podcasts, articles and resources.

*Bernie Kelly*

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If you're a transformation professional and want to be part of ‘Enabling transformative impact to shape a better world,’ get in touch if you'd like to have a chat!

Or, visit: [www.austta.org.au](http://www.austta.org.au)